



Glove Manufacturing Division

About the Division

JR ENGINEERING AND MEDICAL TECHNOLOGIES SDN. BHD. ("JREMT") SPECIALISES IN THE MANUFACTURE OF MEDICAL, SURGICAL, INDUSTRIAL AND SPECIALTY GLOVES USING NATURAL RUBBER LATEX AND NITRILE BUTADIENE RUBBER.

The Division is committed to becoming a globally recognised manufacturer and supplier of high quality and innovative gloves, delivering products with strong assurance of safety and performance.

It strives to meet evolving market needs while maintaining operational efficiency and environmental responsibility.





Awarded by EPF for the **Best Employer Award** for Central Wilayah Region









Increase in production volumes to **147.4 million** pieces of gloves
▲ 5.3% increase

Glove Manufacturing Division

Core Capabilities

Glove Manufacturing	Turnkey Solutions and Consultation
Medical, surgical, industrial and specialty gloves 	Plant design, machinery sourcing and commissioning of production lines 

Market Segments

Healthcare and Medical 	Dental 	Laboratory and Research 	Food and Beverages 	Industrial and Manufacturing 	Spa and Beauty 
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Operating Environment	Potential Impact	Our Approach
US tariff		
<ul style="list-style-type: none"> ▶ Current US tariffs on Malaysia (19%-20%) is similar to other producing countries while China faces significantly higher tariff (55%). Higher US tariffs on Chinese gloves have redirected volumes into other regional markets and Chinese manufacturers establishing production facilities within ASEAN, intensifying competition 	<ul style="list-style-type: none"> ▶ Delayed and shorter-term customer orders 	<ul style="list-style-type: none"> ▶ Focus on specialised gloves to capture high value segments ▶ Diversify customer base and complementary business segments to reduce reliance on a single market ▶ Engage existing and potential customers through exhibitions and industry events to expand market access
Intensifying Competition		
<ul style="list-style-type: none"> ▶ Markets remain highly competitive with regional players from Thailand, Vietnam and Indonesia benefiting from lower wages and ESG compliance costs. Average Selling Prices (“ASP”) improved to USD18-21 per 1,000 pieces in FY2025; however, competitive pressures continued to weigh on margins 	<ul style="list-style-type: none"> ▶ Increased competition among manufacturers ▶ Margin compression 	<ul style="list-style-type: none"> ▶ Optimise cost and enhance operational efficiencies ▶ Strengthen quality assurance to meet customer requirements and more stringent regulations ▶ Expand into new geographic markets and complementary business segments
Rising Operational Costs		
<ul style="list-style-type: none"> ▶ Local manufacturers continue to face cost pressures arising from higher energy costs, labour costs, logistic expenses and labour shortage 	<ul style="list-style-type: none"> ▶ Reduced profitability ▶ Pressure on price competitiveness 	<ul style="list-style-type: none"> ▶ Leverage technology and automation to improve operational efficiency ▶ Invest in water and energy efficiency initiatives to manage utility costs

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Operating Environment	Potential Impact	Our Approach
Labour and Workforce Compliance		
<ul style="list-style-type: none"> ► Rising expectations on regulatory compliance and ESG practices including the Malaysia Employment Act, Labour Law and International Labour Law (“ILO”) standards continue to shape industry practices 	<ul style="list-style-type: none"> ► Enhanced stakeholder confidence ► Improved customer retention and skilled workforce 	<ul style="list-style-type: none"> ► Maintain compliance with the SEDEX Members Ethical Trade Audit (“SMETA”) ► Enhance policies, grievance mechanisms and training

Operational Overview

The Malaysian glove industry navigated a complex landscape in 2025. While demand showed early signs of recovery, industry conditions remained constrained by tariff uncertainties, intensifying competition, particularly from China, and rising operating costs. These dynamics continued to affect customer purchasing behaviour and business planning across the sector.

Despite these challenges, JREMT recorded an increase in production volumes to 147.4 million pieces of gloves, representing a 5.3% increase from 140 million pieces in FY2024. The growth was primarily driven by higher customer orders from the US market, supported by tariff differentials that reduced the competitiveness of Chinese exported and redirected some demand towards Malaysian manufacturers.

To complement its manufacturing operations and diversify its revenue stream, JREMT expanded its consultation services in underpenetrated market where demand for glove manufacturing expertise and turnkey solutions continues to grow.

Amid the challenging environment, JREMT continued to enhance operational efficiencies through:

Challenging Environment



Targeted cost control measures



Strict adherence to regulatory and quality standards



Ongoing innovation to enhance product differentiation

Production facilities and lines were upgraded through the adoption of new technologies aimed at improving product quality, operational efficiency and overall competitiveness.

Simultaneously, JREMT deepened market engagement through targeted customer interactions including plant visits and meetings with existing and potential customers across its international footprint. These efforts position the division to serve customers with higher quality and strengthen relationships.

Global Footprint



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Section 02

Section 03

Section 04

Section 05

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Glove Manufacturing Division

Innovation remained fundamental to JREMT’s development of niche and specialised products that cater to evolving customer requirements.



JREMT remains committed to embedding ESG principles across its operation, with emphasis on product quality, employee welfare, environmental stewardship and community wellbeing. The Division is enhancing its social compliance track record with stringent external audits in accordance with internationally recognised standards and certifications including the International Labour Organisation (“ILO”), SEDEX Member Ethical Trade Audit (“SMETA”) and ISO certifications.

In recognition of its people first approach, JREMT was awarded by EPF for the Best Employer Award for Central Wilayah Region during the year. This accolade underscores the Division’s commitment to excellence, transparency and employee wellbeing.

Outlook

The outlook for the glove sector remains cautious amid ongoing geopolitical developments and intensifying competitive pressures from regional expansion. While structural challenges persist in the near term, JREMT will continue to prioritise operational efficiency, product differentiation, quality excellence and disciplined cost management to strengthen business resilience and adaptability as market conditions evolve.